

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below, next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought of the invention entitled:

COMPUTERIZED PROCESS FOR MEASURING THE VALUE OR PERFORMANCE OF AN ORGANIZATION OR INTANGIBLE ASSET

the specification of which (check only one item below):

is attached hereto.

was filed as United States application

Serial No. **09/240,053**

ON **1/29/99**

and was amended on _____ (if applicable).

was filed as PCT international application

Number _____

on _____,

and was amended under PCT Article 19 on _____ (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application(s) for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

PRIOR FOREIGN/PCT APPLICATION(S) AND ANY PRIORITY CLAIMS UNDER 35 U.S.C. 119:

COUNTRY (if PCT, indicate "PCT")	APPLICATION NUMBER	DATE OF FILING (day, month, year)	PRIORITY CLAIMED UNDER 35 USC 119
			<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO

**Combined Declaration For Patent
Application and Power of Attorney
(Continued)**

(Includes Reference to PCT International Applications)

28331.010200

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) or PCT international application(s) designating the United States of America that is/are listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in that/those prior application(s) in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application(s) and the national or PCT international filing date of this application:

U.S. APPLICATION NUMBER	U.S. FILING DATE	PATENTED	PENDING	ABANDONED
08/418,152	3/20/95			

PCT APPLICATION NO.	PCT FILING DATE	U.S. SERIAL NUMBERS				

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following registered practitioners to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

Customer Number **22191**

Or

[.] The Registered Practitioners listed below:

Evan R. Smith (35,683) and Richard E. Kurtz (33,936)

Direct All Correspondence to: [X] Customer Number: 22191

OR

[] Correspondent Address Below
Greenberg Traurig
8180 Greensboro Drive, Suite 850
McLean, Virginia 22102
(703) 749-1300

2	FULL NAME OF INVENTOR	Family Name: BOWMAN	First Given Name: CLEMENT	Second Given Name: W.
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2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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2	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:
2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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4	POST OFFICE ADDRESS	State:	City:	State and Zip Code:
2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
0	RESIDENCE & CITIZENSHIP	City:	State or Foreign Country:	Country of Citizenship:
6	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:

Combined Declaration for Patent Application and Power of Attorney (Continued)
 (Includes Reference to PCT International Applications)

ATTORNEY'S DOCKET NUMBER

28331.010200

2	FULL NAME OF INVENTOR	Family Name: <i>MAP 17 1993</i>	First Given Name:	Second Given Name:
0	RESIDENCE & CITIZENSHIP	City:	State or Foreign Country:	Country of Citizenship:
7	POST OFFICE ADDRESS	Street:	City:	State and Zip Code
2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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8	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:
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9	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:
2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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0	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:
2	FULL NAME OF INVENTOR	Family Name:	First Given Name:	Second Given Name:
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1	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:
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1	RESIDENCE & CITIZENSHIP	City:	State or Foreign Country:	Country of Citizenship:
2	POST OFFICE ADDRESS	Street:	City:	State and Zip Code:

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature of Inventor: 201 Clement W. Bowman	Date: <i>March 9/99</i>	Signature of Inventor: 207	Date:
Signature of Inventor: 202	Date:	Signature of Inventor: 208	Date:
Signature of Inventor: 203	Date:	Signature of Inventor: 209	Date:
Signature of Inventor: 204	Date:	Signature of Inventor: 210	Date:
Signature of Inventor: 205	Date:	Signature of Inventor: 211	Date:
Signature of Inventor: 206	Date:	Signature of Inventor: 212	Date:

Applicant or Patentee: Clement W. Bowman
Serial or Patent No. 09/240,053 Docket No. 28331.010200
Filed or Issued: 1/29/99

For: COMPUTERIZED PROCESS FOR MEASURING THE VALUE OR
PERFORMANCE OF AN ORGANIZATION OR INTANGIBLE ASSET



**VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY
STATUS (37 CFR 1.9(f) AND 1.27 (c))
SMALL BUSINESS CONCERN**

I hereby declare that I am

the owner of the small business concern identified below:
 an official of the small business concern empowered to act on
behalf of the concern identified below:

NAME OF CONCERN: Clement W. Bowman Consulting, Inc.

ADDRESS OF CONCERN: 2112 Huron Shores Drive, Sarnia, Ontario,
Canada N7T 7H6

I hereby declare that the above identified small business concern qualifies as a small business concern as defined in 13 CFR 121.3-18, and reproduced in 37 CFR 1.9(d), for purposes of paying reduced fees under section 4(a) and (b) of Title 35, United States Code, in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that rights under contract or law have been conveyed to and remain with the small business concern identified above with regard to the invention, entitled:

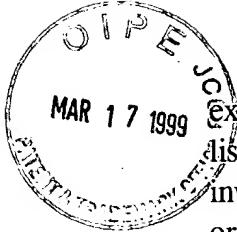
**COMPUTERIZED PROCESS FOR MEASURING THE VALUE OR
PERFORMANCE OF AN ORGANIZATION OR INTANGIBLE ASSET**

by inventor(s) Clement W. Bowman

43

described in

the specification filed herewith
 application Serial No: **09/240.053** filed **1/29/99**
 Patent No. _____, filed _____



If the rights held by the above identified small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed below and no rights to the invention are held by any person, other than the inventor, who could not qualify as a small business concern under 37 CFR 1.9(d) or by any concern which would not qualify as a small business concern under 37 CFR 1.9(d) or a nonprofit organization under 37 CFR 1.9(e).

NAME: ProGrid Ventures, Inc.

ADDRESS: 85 Binscarth Road, Toronto, Ontario, Canada M4W 1Y3

Individual Small Business Concern Nonprofit Organization

NAME BeauTech Management Corporation

ADDRESS 85 Binscarth Road Toronto, Ontario, Canada M4W 1Y3

Individual Small Business Concern Nonprofit Organization

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b)).

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING: Clement W. Bowman

TITLE OF PERSON OTHER THAN OWNER:

ADDRESS OF PERSON SIGNING **2112 Huron Shores Drive, Sarnia, Ontario, Canada N7T 7H6**

SIGNATURE C W Bowman DATE March 9/99